

District Vision

We inspire and equip students to be life-long learners and positive contributors to the world.

District Mission

We partner with students, parents, and the community to provide a personalized and exceptional education for every student.

Five-Year Vision

Dripping Springs ISD serves as a model 21st Century learning environment. Faculty and students are committed to life-long learning through creative and innovative thinking. Together they take risks and explore passions. Each student is part of a team focused on creating, implementing, assessing, and modifying a unique plan to maximize potential. These personalized plans have a global focus and create a growth mindset. Students develop a 21st Century skillset through the integration of curricular and extracurricular programs. The culture reflects a commitment to everyone's realization of maximum potential. The operation of the district is effective and efficient in the delivery of a safe, nurturing environment for all.

Dripping Springs Independent School District Strategic Plan 2016-2021

Goal 1: Village	Support the vision and mission of the district by building a culture where all members feel welcome and connected.
Goal 2: Operations	Support the vision and mission of the district by collaboratively providing effective, efficient, and innovative operations in a safe environment.
Goal 3: Life Changers	Support the vision and mission of the district by placing a Life Changer in every position.
Goal 4: Personalized Learning	Support the vision and mission of the district by creating and implementing Personalized Learning Plans that maximize each student's potential.

Dripping Springs Independent School District Strategic Plan 2016-2021

Vision 1: Village	By 2021, Dripping Springs ISD will be viewed as the hub of the Dripping Springs community. DSISD will help new residents feel welcome, existing residents feel valued, and all members of the community feel connected to the district. DSISD will be seen as an open and caring organization that is committed to serving the children of the community.
Vision 2: Operations	By 2021, Dripping Springs ISD will operate effectively, efficiently, and innovatively to support the mission of the district through providing a safe, positive learning environment for all students. District operations will function seamlessly to provide all facility, equipment, and material needs in a manner that addresses the ever-changing environment and anticipates continued district growth. District Operations will partner with campuses and departments to support daily educational and life-changing experiences for all students.
Vision 3: Life Changers	By 2021, every position in Dripping Springs ISD will be filled with someone who makes a difference in the lives of children. Employees will take risks and be allowed to explore passions and talents. Because of the equity of life changers in every classroom, parents will feel confident about the placement of their children with any teacher. Parents will have an assurance that children are cared for and well-educated. Teachers and district staff will advocate for every student. The culture of DSISD will support and enhance the personal and professional growth of employees through their Personalized Professional Learning Plans (PPLP).
Vision 4: Personalized Learning	By 2021, every student in Dripping Springs ISD will have a Personalized Learning Plan (PLP). The culture of DSISD will support and enhance the social, emotional, and academic growth of each student. Students will take ownership of learning through exploration of passions and talents. Students will view academic challenges as opportunities for growth. Parents and educators will partner with students to reach their full potential.

Dripping Springs Independent School District Strategic Plan 2016-2021 Village

Goal 1	Support the vision and mission of the district by building a culture where all members feel welcome and connected.
Vision 1	By 2021, Dripping Springs ISD will be viewed as the hub of the Dripping Springs community. DSISD will help new residents feel welcome, existing residents feel valued, and all members of the community feel connected to the district. DSISD will be seen as an open and caring organization that is committed to serving the children of the community.
Objective 1.1	Build trust through meaningful and positive relationships.
Strategies	
1.1.1 Build trust with the community as a whole.	
1.1.2 Build trust with new residents with children enrolling in the district.	
1.1.3 Build trust among established residents with students in the district.	
1.1.4 Build trust among residents who do not have students in the district, including senior citizens.	
1.1.5 Build trust among staff.	
1.1.6 Build trust among alumni.	
Objective 1.2	Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods.
Strategies	
1.2.1 Communicate the district's vision and new five-year strategic plan, including the shift to personalized learning.	
1.2.2 Ensure that stakeholders have opportunities to provide ongoing feedback that will be considered in district decision-making.	
1.2.3 Maintain transparency as a district priority.	
1.2.4 Disseminate information using the most appropriate method.	
1.2.5 Develop an informational campaign for bond programs.	

Objective 1.3	Cultivate and manage community partnerships that are mutually beneficial.
Strategies	
1.3.1 Cultivate and manage partnerships with businesses.	
1.3.2 Cultivate and manage partnerships with community organizations.	
1.3.3 Cultivate and manage partnerships with retired/senior citizen community.	
Objective 1.4	Build systemic connections among campuses and departments that are sustainable as the district grows.
Strategies	
1.4.1 Seek opportunities to build connections among staff from different campuses (including administrative departments).	
1.4.2 Build connections among students from different campuses.	

Dripping Springs Independent School District Strategic Plan 2016-2021 Operations

Goal 2	Support the vision and mission of the district by collaboratively providing effective, efficient, and innovative operations in a safe environment.
Vision 2	By 2021, Dripping Springs ISD will operate effectively, efficiently, and innovatively to support the mission of the district through providing a safe, positive learning environment for all students. District operations will function seamlessly to provide all facility, equipment, and material needs in a manner that addresses the ever-changing environment and anticipates continued district growth. District Operations will partner with campuses and departments to support daily educational and life-changing experiences for all students.
Objective 2.1	Provide resources to support district operations.
Strategies	
2.1.1. Continue current budgeting processes and modify as necessary.	
2.1.2. Continue to evaluate existing assets and prepare replacement plans.	
2.1.3. Evaluate facilities for adequacy, maintenance and safety.	
2.1.4. Develop a preventive maintenance program that addresses all major building components.	
Objective 2.2	Develop and formalize departmental operating procedures.
Strategies	
2.2.1. Develop and formalize departmental Standard Operating Procedures.	
2.2.2. Provide annual training on departmental procedures in order to educate new and existing staff on correct protocols.	
2.2.3. Monitor and revise departmental operating procedures.	

Objective 2.3	Implement innovative solutions to address operational challenges.
Strategies	
2.3.1. Seek alternative funding solutions.	
2.3.2. Create a culture of innovation and exploration.	
2.3.3. Research and implement, as appropriate, sustainable systems.	
Objective 2.4	Plan for growth.
Strategies	
2.4.1. Identify needs as a result of growth.	
2.4.2. Investigate solutions appropriate to a growing entity.	
2.4.3. Plan future bond programs.	

Dripping Springs Independent School District Strategic Plan 2016-2021 Life Changers

Goal 3	Support the vision and mission of the district by placing a Life Changer in every position.
Vision 3	By 2021, every position in Dripping Springs ISD will be filled with someone who makes a difference in the lives of children. Employees will take risks and be allowed to explore passions and talents. Because of the equity of life changers in every classroom, parents will feel confident about the placement of their children with any teacher. Parents will have an assurance that children are cared for and well-educated. Teachers and district staff will advocate for every student. The culture of DSISD will support and enhance the personal and professional growth of employees through their Personalized Professional Learning Plans (PPLP).
Objective 3.1	Develop, empower and sustain leaders who are committed to the vision and mission of the district.
Strategies	
3.1.1. Hire the right people for leadership roles.	
3.1.2. Support leaders in setting and reaching their goals.	
3.1.3. Promote communication and collaboration among leaders.	
3.1.4. Empower leaders to generate innovative solutions.	

Objective 3.2	Recruit and hire personnel who are committed to the vision and mission of the district.
Strategies	
3.2.1. Design and implement a fair, competitive compensation package.	
3.2.2. Actively recruit new employees.	
3.2.3. Make timely budgeting and staffing decisions to allow for earliest possible recruitment to fill open positions.	
3.2.4. Develop a standard hiring process that empowers leaders to place Life Changers in every position.	
Objective 3.3	Inspire and sustain personnel who are committed to the vision and mission of the district.
Strategies	
3.3.1. Create and maintain a culture and a climate that inspires employees to set and reach their goals.	
3.3.2. Celebrate and recognize Life Changers who show commitment to our vision, students, and the community as often as the opportunity arises.	
Objective 3.4	Develop and support Personalized Professional Learning Plans (PPLPs) aligned to the vision and mission of the district.
Strategies	
3.4.1. Cultivate professional growth for all district staff members.	
3.4.2. Connect staff with learning opportunities to meet Professional Personalized Learning Plans.	
3.4.3. Structure time for flexible scheduling of professional learning experiences.	
3.4.4. Model best-practice and innovative instructional methods in staff development.	

**Dripping Springs Independent School District
Strategic Plan 2016-2021
Personalized Learning**

Goal 4	Support the vision and mission of the district by creating and implementing Personalized Learning Plans (PLP) that maximize each student's potential.
Vision 4	By 2021, every student in Dripping Springs ISD will have a Personalized Learning Plan (PLP). The culture of DSISD will support and enhance the social, emotional, and academic growth of each student. Students will take ownership of learning through exploration of passions and talents. Students will view academic challenges as opportunities for growth. Parents and educators will partner with students to reach their full potential.
Objective 4.1	Implement personalized learning.
Strategies	
4.1.1. Develop a template for the Personalized Learning Plans.	
4.1.2. Pilot Personalized Learning Plans.	
4.1.3. Implement living Personalized Learning Plans.	
4.1.4. Mentor students to effectively and regularly use Personalized Learning Plan.	

Objective 4.2	Establish a culture where personalized learning drives all decision-making.
Strategies	
4.2.1. Develop curriculum at all levels that is flexible in addressing individual learning needs and passions of students while meeting standards.	
4.2.2. Implement instruction at all levels that is flexible and addresses the individual learning needs and passions of students, while meeting standards.	
4.2.3. Use assessments at all levels that are flexible and address the individual learning needs and passions of students, while measuring student academic growth.	