

DATE: June 26, 2018

BOARD APPROVES COMPENSATION PLAN

On June 25, the Board adopted a new Compensation Plan reflecting all recommendations resulting from a district-wide pay systems review conducted by the Texas Association of School Boards. The results of this review include a new Compensation Plan aligned to market pay trends and a collective \$2 million dollar increase in compensation for existing DSISD staff through a 3% general increase, additional teacher stipends, and individual pay adjustments beyond the 3% general increase as recommended.

This review was a year-long process involving campus administrator input, market-based pay comparisons, and individualized review of all positions and staff experience within those positions.