



Dripping Springs ISD
Districts of Innovation
April 18, 2016



VISION

**We inspire and equip students to
be life-long learners and positive
contributors to the world**



MISSION

**We partner with students, parents, and
the community to provide a
personalized and exceptional education
for every student**

Your organization is
perfectly
designed to achieve
the results you are
achieving.

- W.E. Deming

Do we have
the **right**
design?



CORE STRENGTH: **Supportive Community**

- Support & Trust from the Community
- High Expectations

CORE STRENGTH:

Dedicated Employees

- Committed to Doing Great Work
- Servant Attitude
- Passion for the Work
- Sense of Family

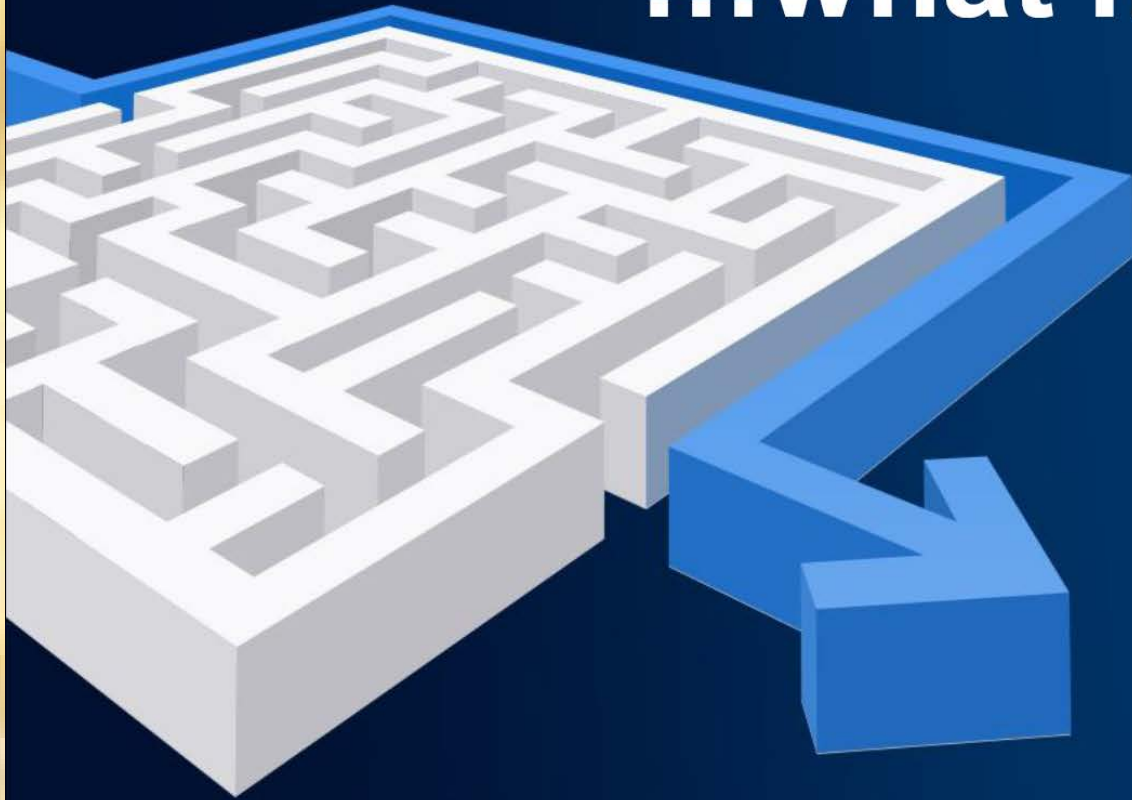
BUT...

WHAT IF



**What if?
Instead of this...**

...what if we could
do this?



HB1842
**DISTRICTS
OF INNOVATION**

HB1842

DISTRICTS OF INNOVATION

HB1842 provides DSISD with the **opportunity** to design an innovation plan according to the **needs and resources** of our district while maximizing **local control**.



INNOVATION







I
AM
DS  SD

One Vision

One Voice

Personalized Learning
Curriculum / Instruction
Assessment

Life Changers
Right People / Right Places / Right Work
Personalized Professional Development

Operations
Transportation / Child Nutrition / Facilities / HR/ Technology
Business Services

Village
Community Partnerships

One Plan

PERSONALIZE LEARNING

Transform Learning for Every Learner



"Find your passion.
Go with your strengths."

~ Barbara Bray

Where are we?

HB1842 From IDEA to IMPLEMENTATION – *Is it right for us?*

- ✓ Consider to Adopt a Resolution
- ✓ Hold a Public Hearing
- ✓ Decision to Decline or Appoint a Committee
 - Develop a Strategic Plan
 - Provide Plan for Review (Public/DIT/TEA)
 - DIT Vote on Strategic Plan
 - Board Vote on Strategic Plan

What legal requirements could a school district avoid by becoming a District of Innovation?

A District of Innovation may adopt a plan that includes exemptions from most of the same state laws that are not applicable to open enrollment school districts. These laws could include:


- Site-based decision making processes (to the extent required by state law)
- Uniform school start date
- Minimum minutes of instruction
- Class size ratio
- The 90 percent attendance rule (but compulsory attendance still applies)

- Student discipline provisions (with some key exceptions, like the requirement to have a code of conduct and restrictions on restraint and seclusion)
- Teacher certification (except as required by federal law)
- Teacher contracts
- Teacher benefits, including state minimum salary schedule, duty-free lunch, and planning periods
- Teacher appraisal system

What legal requirements will continue to apply to all school districts, including Districts of Innovation?

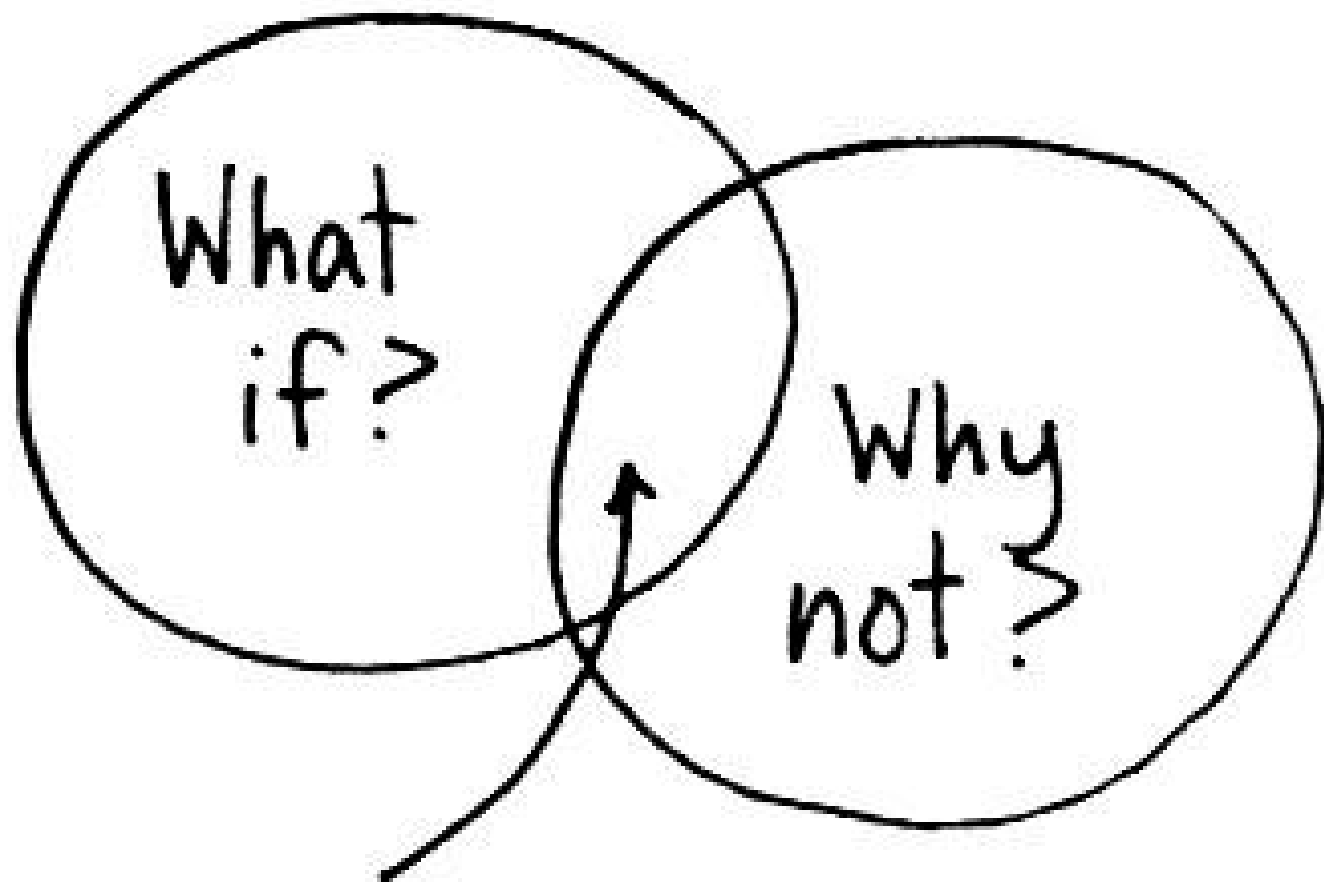
An innovation plan cannot seek exemption from a state or federal requirement applicable to open enrollment charter schools, certain parts of Chapter 11, state requirements for curriculum and graduation, and academic and financial accountability. Laws from which a District of Innovation cannot be exempt include statutes regarding:

- Elected boards of trustees
- Powers and duties of school boards, superintendents, and principals
- PEIMS
- Criminal history record checks and educator misconduct reporting
- Curriculum and graduation requirements
- Bilingual education
- Special education
- Prekindergarten
- Academic accountability, including student assessments

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- Financial accountability and related reporting
 - Open meetings
 - Public records
 - Public purchasing under the Texas Local Government Code and conflicts of interest
 - Nepotism

How long does an innovation plan stay in effect?

The plan may have a term of up to five years, and it may be amended, rescinded, or renewed by a majority vote of the DAC or a comparable committee if the District of Innovation is exempt from having a DAC, and the board of trustees in the same manner required for initial adoption. Districts may want to review the plan more frequently, perhaps on the biennium to consider new legislation.



Let's go.

...what if we could
do this?



HB1842
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OF INNOVATION**

?QUESTIONS?

(Thanks) 365



**GO
TIGERS!**